

MEMORANDUM OF AGREEMENT  
BETWEEN THE  
SUPERINTENDENT OF SCHOOLS OF THE ITHACA CITY SCHOOL DISTRICT  
AND THE  
ITHACA SUBSTITUTES' ASSOCIATION

*Consecutive Days in Extended Substitute Assignments*

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This Agreement, between and by the Ithaca City School District (hereinafter "District") and the Ithaca Substitutes' Association (hereinafter "Association"), is made and entered into after discussion and agreement to the following:

An Extended Assignment is defined in Article II. B. of the 2014-2017 Collective Bargaining Agreement as ten (10) or more days in the same assignment.

In addition, in Article VII. A. of the 2014-2017 Collective Bargaining Agreement, the rate of pay is determined by the number of consecutive days worked in an extended assignment.

This Memorandum is written to recognize that assignments may not require a substitute to work consecutive days and to clarify that in assignments in which the substitute is not required to work consecutive days per the assignment, it is the number of days worked as per the specific assignment that shall constitute whether or not the assignment is an extended assignment. For example, a substitute teacher may accept a month-long assignment teaching every other day and shall be considered an Extended Substitute, entitled to the contractual rate of pay upon completion of the requisite number of days worked per the schedule of the assignment.

This Memorandum shall constitute the full and complete understanding and agreement between the Parties as it relates to this specific issue and shall set no precedent.

This Memorandum shall affect no other provision of the 2014-2017 Collective Bargaining Agreement nor any other terms and conditions of employment.

This Memorandum can be changed, modified, amended or deleted only by the signatories to this Memorandum of Agreement or their designees.

FOR THE ASSOCIATION



JANE ATKIN  
President  
Ithaca Substitutes Association

5/2/16  
Date

FOR THE DISTRICT



DR. LUELLE BROWN  
Superintendent of Schools  
Ithaca City School District

5/23/16  
Date